

Behaviour Policy 2020 Covid-19 Addendum

St John's Church of England Academy strives to provide the best possible education for all our children in a safe, caring and welcoming environment within our Christian family. We pride ourselves on being a warm, caring community, whose Christian values are built on mutual trust and respect for all.

Whilst our high expectations remain pertinent. It is necessary, in light of the Covid-19 pandemic, to make some adjustments for the safety of all pupils and staff. These adjustments are set out below:

Arrivals, departures and moving round the school.

Upon arrival, children will enter school through their designated entrance individually and will go straight to their allocated learning space, supported by adults to maintain appropriate social distancing.

At their designated home time, children will leave the building from their designated exit. Nursery and Reception children will leave one at a time when called as their parent arrives to collect them. Y1 and Y6 children, again supported by staff to maintain social distancing, will be taken in their allocated group to the school playground where parents will be able to collect them. School staff will be at designated points to encourage appropriate social distancing.

Movement around the school will be limited. When the children leave their designated classroom to go outside for break, lunch or outdoor learning, they will follow an adult from their group along the designated route, and be escorted by other adults to ensure they stay 2m from peers and adults.

Handwashing and Hygiene

Adults will reinforce handwashing and hygiene routines regularly and often and children will be expected to follow these routines while in school. Children will wash hands/use antibacterial gel before entering school, on re-entering classrooms, before and after eating and at regular intervals during the day. Adults will be present to ensure that children wash hands thoroughly while maintaining social distancing.

We ask children to follow the catch it, bin it, kill it, mantra when in school. If they need to cough or sneeze, they should use a tissue or crook of their arm.

Children will be reminded not to touch their face, mouth, nose or eyes while at school.

Social Distancing

Year 1 and 6 will have their own table spaced 2m apart. When children enter their room, they will be expected to go straight to their table and nowhere else in the room. If they need an adult's support, children will be required to raise their hands and not get out of their seats. Children who are old enough will be expected to socially distance from their peers and adults in school and on the playground/field at all times.

We understand socially distancing may be more difficult for younger children, they will be encouraged wherever possible to keep a distance from peers and adults, however, we understand this may not always be possible.

Toilets

Each group will have their own toilets to use and these will be sign posted. All children will be encouraged to use the toilet prior to going out for break, lunch or outdoor learning to minimise movement around the building and the necessity for adult supervision. Should they need the toilet during learning time, children will go out to the toilets one child at a time. When a child has finished in the toilet, they must wash their hands; where possible TA's will monitor. Systems will be in place for the regular cleaning of door handles by staff.

Break and Lunch times

Children will have a designated place to play during break and lunch times which they must remain in. They will be expected to remain socially distant from both peers and adults as far as is possible and will have their own equipment that will be cleaned after use.

All children will have a packed lunch and will, whenever possible, eat their lunch outside in their own space. Should the weather be bad, lunch will be eaten in their designated classrooms at their table.

Rewards

As always, teachers and teaching assistants will welcome opportunities to praise individuals for good learning behaviours and attitudes. Praise, encouragement and dojos will be used as much as possible to highlight those children following new routines and acting as models for others.

Walking through school to show their work to the Head Teacher or other adult for acknowledgement and praise during this time will not be permitted.

Sanctions

The Behaviour Steps that all adults follow within school have been amended. Time out is no longer an option due to staff capacity and safety measures in place for Covid-19. The 4 point plan is shown below:

- 1. Verbal reminder eg. Remember we need to be safe by Thank you.**
- 2. Verbal reprimand eg. This is the second time I have spoken to you about If you choose to break the rules again, you are choosing to.....**
- 3. Withdrawal of privilege (loss of: some playtime, a treat)**
- 4. Follow up – repair and restore.**

If a child's behaviour is deemed high risk, for example, refusing to adhere to safety measures, such as, hand washing, social distancing, remaining in their rooms or deliberate behaviours that put themselves or others at risk, such as spitting or deliberately coughing at people. The following sanctions and disciplinary procedures could be used:

5. Referral to Headteacher
6. Parents/Carers called to collect child from school immediately
7. Immediate swap from onsite education offer to online/virtual education offer
8. Fixed term exclusion
9. Permanent exclusion

Positive Handling & Restraint

There can be times when a pupil's behaviour requires staff physical support to ensure the pupils' own safety, the safety of other pupils and staff, or that property is not seriously damaged. This can require the use of physical interventions. At St. John's we use Team Teach to do this. In the case of a child being at risk, putting others at risk or damaging property, the child's parents or carers will be called and asked to pick up their child immediately. The situation will then be reviewed by the Headteacher and a decision of whether the onsite education offer will be withdrawn in favour of the online/virtual offer if this is deemed safer for all pupils and staff.

Where a child may need very close contact it is imperative that parents know that the use of PPE where appropriate will be used to help avoid cross contamination or any potential virus spread.

Pupil's working from home.

If interacting with other pupils or staff online, students should always be kind and respectful to each other and respectful to staff, remembering at all times that staff are not 'friends' with pupils.

Pupils should never attempt to contact staff via social media or make comments about staff on social media platforms. Any inappropriate comments to staff online, via email, or any other platform will be taken very seriously. This is also the case for any online bullying towards other pupils or peer-on-peer abuse that is disclosed to the school during this time.